

# My Navy Portal

## *The Navy's official military integrated human resources portal for Manpower, Personnel, Training and Education (MPT&E) services.*

My Navy Portal (MNP) is a program to build an integrated web portal that consolidates the Navy's Human Resource (HR) portals, knowledge, and applications into a consolidated and simplified user experience. When completed, MNP will provide a single point of entry for Sailors to manage and view their personnel and career information within an intuitive "self-service" environment. MNP will officially deploy (with a baseline capability) to the Navy in 2017. Initially, MNP will not contain all of a Sailor's records and data, but after initial release, capabilities will be added incrementally, rolling out additional releases and updates every 2-3 months. By FY20, all of a Sailor's personnel, training, and education records and data will be available in MNP for one-stop-shop capability.

### Benefits for Sailors

MNP addresses one of the major issues Sailors face when managing their careers—the large number of websites and databases that they need to use to perform routine and common HR tasks. MNP will be the one place for Sailors to access this data and associated capability in the future. When work on the portal is completed, the high-level MNP benefits to Sailors will include:

- A truly integrated "One Stop Shop" for HR content and capabilities
- Integrated sign-on capability to access capabilities more seamlessly
- "Self-service" web-enabled capability resulting in increased user effectiveness and productivity
- Significantly less frustration and time spent searching for information across multiple applications and systems
- Intuitive portal design so Sailors can focus on retrieving information about important career life events instead of wasting their time trying to figure out where to find information.

### Benefits for the Navy

- Reduced back-office administration costs through transforming manpower-heavy processes into self-service capabilities
- Excessive IT cost avoidance by eliminating redundant capabilities
- A uniform Personally Identifiable Information (PII) security model fostering improved security protocols, reuse and flexibility
- Required modification of back office hardware and software with minimal end-user impact to Sailors.



**The purpose of MNP is to provide an integrated HR portal as a self-service environment for Sailors.**

*The Sea Warrior Program (PMW 240) manages a complex portfolio of information technology (IT) systems to support Navy human resource management, criminal justice, fleet support, afloat business applications, Navy and DoD portfolio management, DON administration, and joint aviation aircraft scheduling. The PMW 240 Program is part of the Navy Program Executive Office for Enterprise Information Systems (PEO EIS) which develops, acquires, fields, and sustains enterprise network, business, and fleet support IT systems for the warfighters of the Navy and Marine Corps.*

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